

SCOTLAND BOARD OF EDUCATION
Board Policy

Instruction**Non-discrimination: Instructional Program**

The school system pledges to avoid discriminatory actions and seeks to foster good human and educational relations which will help to attain:

1. Equal rights and opportunities for students and employees in the school community.
2. Equal opportunity for all students to participate in the total program of the schools.
3. Continual study and development of curricula toward improving human relations and understanding and appreciating cultural differences.
4. Training opportunities for improving staff ability and responsiveness to educational and social needs
5. Opportunities in educational programs which are broadly available to students with access not solely based upon race, color, religious creed, age, marital status, national origin, gender, gender identification, or physical disability.

Each student at the time he/she becomes eligible for participation shall be advised of his/her right to an equal opportunity to participate in school programs without discrimination on account of race, color, sex, religion, or national origin, or physical disability.

Legal Reference: Connecticut General Statutes
 10-15 Towns to maintain schools
 10-15c Discrimination in public schools prohibited
 10-226a Pupils of racial minorities
 10-18a Contents of textbooks and other general
 Instruction materials
 10-145a (b) Certificates of qualification for teachers
 Title IX of the Education Amendments of 1972
 504 U.S. rehabilitation Act, 1973