

SCOTLAND BOARD OF EDUCATION
Board Policy

Personnel

Non-Certified Dismissal/Suspension

The Superintendent is directed to develop regulations which will permit orderly and fair procedures for the dismissal, suspension or demotion of any employee for reasons of incompetency, malfeasance, immoral or improper conduct, insubordination, failure to conform to the policies and regulations of the district, mental and/or physical illness or disability, and actions which are, inimical to the welfare of the district, the staff, or the students. These regulations shall conform to existing employment contracts where applicable.

Final approval: 5/11/92