

SCOTLAND BOARD OF EDUCATION
Board Policy

Personnel**Non-Certified Affirmative Action: Recruitment and Selection**

The Scotland Board of Education will provide equal employment opportunities for all persons without regard to race, color, religious creed, age marital status, national origin, sex, sexual orientation or physical disability.

No advertisement for employment opportunities may by intent or design, restrict employment based upon discrimination as defined by law.

Legal Reference: Connecticut General Statutes
 10-153 Discrimination on account of marital status
 46a-60 Discriminatory Employment Practices
 Title VII Civil Rights Act
 PA 91-58 An Act Concerning Discrimination on the Basis of Sexual
 Orientation
 Tile VII, Civil Rights Act 42 U.S.C. 200e, et seq.
 (cf. 4111.1 (a)/4211.1 (a))

Final Approval: 11/02/99