

SCOTLAND BOARD OF EDUCATION
Board Policy

Personnel

Certified Family, Medical and Pregnancy-related Leaves

Family and Medical leaves are provided by the Board of Education as required by the Federal Leave Act of 1993, as amended (FMLA). This policy and the corresponding regulations will be interpreted to comply with that law, as well as the Connecticut Fair Employment Practices Act (CFEPA) with respect to pregnancy—related disability leave and transfer.

Employees should contact the Superintendent of Schools Office if they have any questions regarding how the Board of Education's FMLA policy and regulations apply to their situation, when and how they may take leave, or any other question regarding family, medical and pregnancy—related disability.

Legal Reference: 29 U.S.C. § 2601 et seq. Family and
 Medical Leave Act of 1993
 29 C.F.R. § 825 et seq., Family and Medical Leave Act Regulations

Connecticut General Statutes

 46a-51 et seq. Connecticut Fair Employment Practices Act
 46a—51 (17) and 46a—60(a)(7) Pregnancy Discrimination

Final Approval: 03/18/03