

**SCOTLAND BOARD OF EDUCATION
BOARD POLICY**

Personnel -- Certified

Evaluation

Coaches

Any person holding a coaching permit who is employed by the Board to coach for a sport season shall be evaluated by the athletic director or his/her immediate supervisor on an annual basis. A copy of such evaluation shall be provided to the athletic coach.

Appeal of Termination or Non-Renewal

A decision to terminate or decline to renew the contract of an athletic coach who has served in the same coaching position for three or more consecutive years shall be communicated to such coach no later than ninety days after completion of the sport season covered by the contract. Such coach may appeal such decision in the following manner:

1. Within seven days of receiving the notice of termination or non-renewal, the coach may make a written request for a statement of the reasons for such decision. The coach shall be given a statement of reasons within the succeeding seven days.
2. The coach may request an opportunity to appeal such decision to the Board. This request must be made by the coach in writing within twenty days of receiving notice of the termination or non-renewal.

Nothing shall prohibit the Board from terminating a coaching contract at any time for reasons of moral misconduct, insubordination, violation of the rules of the Board or because a sport has been cancelled.

(cf. 2137 – Athletic Director)

Legal Reference: Connecticut General Statutes

10-151b Evaluation by superintendent of certain educational personnel
 10-220a In-service training
 10-222e Policy on evaluation and termination of athletic coaches (as amended by P.A. 13-41)
 10-149 Qualifications for coaches of intramural and interscholastic athletics coaches (as amended by P.A. 13-41)
 P.A. 13-41 An Act Concerning Hiring Standards for Athletic Directors
 Public Act 04-243 An Act Concerning Termination of Coaches